ANNUAL REPORT Fiscal Year 2014



OUR STRATEGIC GOALS

Shifting the Societal Paradigm



Educating, Empowering, & Mobilizing Youth



Driving Adolescent Reproductive & Sexual Health Policy & Practice



Redressing Adolescent Sexual Health Disparities



Improving the Health & Well-being of Young People in Low- and Middle-Income Countries



The Many Faces of Change

A letter from Deb Hauser

President, Advocates for Youth

I am continually inspired by the passion and commitment of those around me: my staff colleagues who work tirelessly for a more just society; the youth activists who consistently appear optimistic even in the face of opposition; the resilient young men and women in the U.S. and abroad fighting for the right to be who they are often at great danger to themselves; my generous organizational partners and supporters who so willingly share resources, expertise, ideas, funding, and strategies to realize our common goals.

This past year, we worked collectively to push back on the tactics and strategies of the opposition. There were great strides made in sex education and major victories towards the recognition of LGBT civil rights. Advocates is proud to have been a part of these efforts bringing comprehensive sex education to Broward County, Florida; successfully gaining recognition for LGBT health and rights on the National Youth Risk Behavior Survey; assisting young parents to advocate for education policies that help them succeed in school; and improving sexual assault policies at colleges and universities.

But, this year was also challenging. As a movement, we saw growing opposition not just to abortion access but also to contraception. The Supreme Court recognized a corporation's right to religious refusal and reaffirmed anti-abortion protestors' right to free speech. The Women's Health Protection Act was introduced in Congress with an explicit exclusion of young people's rights, and HIV rates stubbornly continued to climb among young men who have sex with men. Uganda and Nigeria both passed anti-homosexuality laws, and in the latter country, more than 200 young women disappeared into the night, kidnapped from their school in retribution for seeking an education.

Yet, decades of backlash to progressive social change has also birthed a new generation of activists. They are today's faces of change, and they are fierce:

- The 15-year-old student who single handedly provides sex education, contraceptive and abortion referrals, and condoms to students in need at her public high school because (as she says) the adults around her have abrogated their responsibility.
- The young parent in her early twenties who spoke powerfully at a school board meeting about how the district's abstinence-only policy had failed her, while pleading for the board to do better for her five-year-old daughter.
- The young gay man who told a room full of educators just how he felt after finally getting up the courage in seventh grade to submit an anonymous question about sexual orientation to the "teacher's box," only to have it thrown in the trash without comment.
- The college activists who helped a nation of young women push back against institutional ignorance and sexual assault, teaching them to use Title IX in support of their sexual health and rights.

These are the faces of change. And they are unapologetic. There is no doubt that we will continue to see opposition to progressive social change. There is also no doubt that these and other amazing young activists will continue to work toward a more just and equitable society one that embraces every person's rights and provides each with all of the opportunities necessary to help them reach their full potential.

Advocates' staff and board are proud to walk beside them.



"When I was a student in Broward County, Florida, I didn't take sex education until my senior year - and at that point, it was an abstinence class. I never learned how to protect myself from HIV, STIs, and unwanted pregnancy. I wanted something different for students in Broward. I joined Broward County Youth Council, a project of Advocates for Youth and Planned Parenthood South Florida. At Advocates for Youth's Urban Retreat, I had my first 'a-ha' moment where I realized that young people all over the nation share one passion for sexual health and rights. It inspired me to work for real change in Broward. As a youth council, we drafted a new sex education plan for Broward County for consideration by the school board. Then we went to work to make it happen - gathering petition signatures, attending health fairs, and even testifying at school board meetings. It took over two years of hard work, but the bill finally passed in May of 2014. I'm thrilled that our hard work has paid off and students in Broward County will have better sex education than I had."

> **Keanne** is a graduate student in Florida and a member of the Broward County Youth Council. Through its Cultural Advocacy and Mobilization Initiative (CAMI), Advocates worked intensively with state partners in eight states to organize and support statewide youth activist networks of at least 3,000 young people. Each council was led by a highly-trained 10-member youth leadership council composed of activists like Keanne who each attended Advocates' Youth Leadership Training Institute, the Urban Retreat. Together with 130 other activists from 33 states, Nigeria, Jamaica, Uganda, Nepal, Guam, Guyana, India, and Lebanon, Keanne and her fellow activists created action plans and then worked throughout the year with an Advocates' staff member to make change in their respective communities.

"People feel like men should always be thinking about sex, shouldn't show emotion, and should be aggressive. That stereotype excludes many men, forces individuals to assume gender roles they might not agree with, prevents communication, and can lead to sexual assault. As a part of Men on a Mission, Advocates for Youth's Young Men's Initiative, I am working to change the definition of masculinity and reduce rates of sexual assault. I worked with a campus group called Smart Sex Society and we started a discussion among students, staff, and the administration about consent and campus culture. It sparked a push to revise college policies and work to change the culture. As a result, the colleges in my area introduced a pilot program that will lead to all students receiving education about how to create healthy sexual interactions, consent, and dating. I've now graduated and hope to continue working to redefine masculinity and create a broader culture of consent and inclusion. Working with Advocates for Youth was amazing. My coordinator, Colin, was always a resource when I was having trouble. He helped me plan strategically and set and reach manageable goals."

> **Aidan** is a recent graduate of Pitzer College in California and a founding member of Men on a Mission (MOAM), Advocates for Youth's new Young Men's Initiative. MOAM is a deliberate effort to frame men's involvement in sexual health in a positive, compelling way. Aidan's advocacy efforts led to new sexual assault policies at five colleges in the Claremont, California, area. Other members of the founding class of Men on a Mission include young men from Morehouse College (Atlanta, Georgia) and the University of New Mexico at Albuquerque.





"You hear so much negative rhetoric around abortion - it's a really loud, shaming culture that makes it impossible for people to talk about their real experiences. The 1 in 3 Campaign is trying to change that conversation. In my second year as a 1 in 3 activist, I went with Advocates for Youth staff and other young people to an abortion speakout, where women shared their stories with hundreds of strangers, and it really affected me. I knew that if people who weren't passionate about abortion rights could experience a speakout, they would be moved and would support abortion access. I planned an abortion speakout on my own campus and over 350 people attended. Women spoke who had never shared their stories with anyone - that's how important it was to them to share their stories and try to change people's minds. Abortion stigma is pervasive, but storytelling works, and is an amazing force for social change.

"Advocates for Youth is the reason I keep doing this work and am where I am in my activism - the skills they have given me, the lessons I have learned. It's an amazing experience to be a part of the 1 in 3 Campaign to share ideas and have a support network. It makes the movement more cohesive and allows us to expand our work."

> **Carly** is a student at the University of Michigan and an activist with the 1 in 3 Campaign. This year, Advocates significantly expanded the reach and deepened the content of its 1 in 3 Campaign on the ground, online, and in the media, marking a turning point in ending the silence around women's abortion experiences. During the annual 1 in 3 Week of Action, Advocates mobilized young people and their communities to host more than 130 events, including 96 on 70 campuses, to destigmatize abortion. Events included forums on abortion access, small dinner parties, demonstrations, panel discussions, screenings of 1 in 3 videos, book readings, and petition drives. More than 10,000 people across the country pledged to speak out against shaming of women who have sought abortion care. Media outreach garnered more than 800 million media impressions, reaching more than 10 million people with women's real-life stories about their abortion experiences.

"Right now, no one is required to teach sex education in Alabama, but if schools do teach it, they have to meet certain minimums, and these include teaching that being LGBT is an unacceptable lifestyle and a criminal act. The law does harm to LGBT youth. It gives teachers permission to say homophobic things in the classroom and creates an unsafe environment for LGBT youth. I worked with my youth council to remove that harmful requirement from the law. We did online organizing and spoke in person with what seemed like every member of the legislature. We didn't get the requirement overturned this year. But we learned so much about working together and organizing for change. A great foundation has been laid, and I know the Council will be successful in the coming year."

Foster is a member of the Alabama Alliance for Healthy Youth (a project of Advocates for Youth and AIDS Alabama). Although the council's bill to remove the homophobic and inaccurate material from Alabama's sex education law did not pass, legislators have already indicated that they will be looking closely at the law in the next legislative session. Advocates works with LGBT youth to make sure they have a voice at the table when policies and programs that affect their health and well-being are decided. Like Foster, these young people understand the impact of homophobia can be long lasting and that LGBT youth need inclusive education, economic opportunities, and affirming messages. Advocates and its youth activists work to ensure that public and private institutions have the cultural competence, capacity, and motivation to create safe and inclusive policies and practices that welcome, affirm, and support LGBT youth.



"In my high school in New York City, I haven't had any sex education at all. I know so many people who are already having sex, but they haven't learned about healthy relationships, good communication, or how to protect themselves from HIV, STIs, and pregnancy. I'm working on getting sex education classes for everyone. I've recruited some other students who share my concerns about the lack of sex ed and we're mobilizing for this cause. It's challenging, because the administration at my school doesn't believe in our mission, but I know I have to keep trying. Meanwhile, I'm handing out condoms, dental dams, and safer sex information to anyone who needs it. Working with Advocates' Young Women of Color Leadership Council has given me inspiration and support - and taught me the importance of trying to reach everyone, even those who aren't on my side (yet)!"

> **Marcella** is a 15-year-old high school student in New York City and the youngest member of Advocates' Young Women of Color Leadership Council. She is one of thousands of youth activists nationwide working to promote access to evidenceinformed, rights-based sex education that follows the National Sexuality Education Standards. Advocates, a cofounder of the Future of Sex Education (FoSE) Initiative along with Answer and the Sexuality Information and Education Council of the US (SIECUS), released the National Sexuality Education Standards two years ago. Since then, school districts nationwide have used the standards to improve their sex education policy and practice, including two of the largest school districts in the county, Chicago and Broward County, Florida, which alone serve more than 650,000 students. To address the lack of pre-service training for health and physical education teachers who most often teach sex education, this year FoSE released the National Teacher Preparation Standards for Sexuality Education to help universities improve sexuality education-related course content and better prepare teacher-candidates to deliver sexuality education in middle and high schools once





Kirin, a campus activist with Advocates for Youth and a student at Harvard, speaking in front of the Supreme Court as the Justices heard arguments in the Hobby Lobby case regarding the Affordable Care Act's (ACA's) mandate on insurance coverage for birth control:

"I am a twenty-year-old sophomore in college and I am on birth control. Almost every woman I know is on birth control. We are part of the 99 percent of women who make this decision based on our own personal judgment or medical need.

Do not deny us this agency.

Today, the Supreme Court will hear arguments that could change the course of my life, and the lives of my friends and peers. This is the real life impact: It is my roommate who will skip lunch for a week every month to pay for birth control. It is my friend who may be denied mental health services because her employer refuses to provide insurance coverage for it. It is the college student living in the apartment below me who will be denied screening for HIV because of the ignorance and prejudice of an employer. It is young people all across the country who will be forced to live their lives in insecurity, constantly worrying about how a corporation's "religious right" could knock them off course from achieving their goals and reaching their full potential.

Let it be known that the young people of my generation are listening closely. What is at stake today is an issue of sexism, classism, and oppression. It is the control exercised by money and power of a few who are twisting our country's freedom of religion to deny basic freedoms to young, often already marginalized, bodies. These choices are ours—not our schools', not our bosses', not anyone else's. We are the ones in question here, and we are watching with both eyes open to see what kind of justice our Court will serve."

> Kirin is one of 75,000+ members of Advocates' Youth Activist Network. These young people work at the local, state, national, and international levels to bring a youth perspective to the policy debates that affect them. While Hobby Lobby won its case before the Supreme Court and established a corporation's right to religious refusal, tens of thousands of Millennials, just like Kirin, continue to advocate for their right to health care services, including contraception and abortion. Working alongside activists like Kirin, Advocates increased youth access to contraception in Burkina Faso, Broward County, Florida; the District of Columbia; and South Carolina, as well as on 1,000 campuses across the U.S. through the Great American Condom Campaign. In South Carolina alone, these efforts reached 65,000 young people with contraceptive information including information about long-acting reversible contraception (LARCs), improved contraceptive service provision on 15 college campuses, provided young people with 80,000 condoms through community and business partnerships, and connected more than 150 young women to Medicaid so they could access LARCs. Advocates also partnered with the CDC to provide technical assistance and training on community mobilization, collective impact, and sustainability for 13 community-wide efforts to reduce teen pregnancy.

"I lead Advocates for Youth's efforts to help young people fight homophobia and transphobia in Uganda. Last year, the Ugandan parliament passed a terrifying anti-homosexuality bill that will cause further harm to the dignity and safety of lesbian, gay, bisexual, and transgender people in my country.

"Because of my sexuality, I was kicked out of my home when I was 17. I was homeless for two years while I washed people's clothes and cars to earn money for my studies. Not too long ago, a mentor helped me find Advocates for Youth, and now I have the chance to travel to the U.S. to learn organizing skills that are desperately needed here in Uganda. Now, I meet with officials at the State Department and on Capitol Hill to advocate on behalf of the young people in my country. Now, I have found community."

> **Blessed** is an activist based in Uganda, working with Advocates' International Department to build the capacity of his organization, Sexual Health and Reproductive Rights for Youth (SHARRY). Advocates increases leadership skills of LGBT young people to improve LGBT rights globally and secures the participation of young people in decision-making and advocacy spaces. In Nigeria, one of Advocates' youth leaders was accepted into the Protective Fellowship for Human Rights Defenders at Risk, hosted at University of York. In Jamaica, another one of Advocates' youth leaders became a regular columnist for Jamaica's national newspaper, The Gleaner, where he writes regularly on human rights issues, including LGBT rights. At Creating Change 2014, the foremost leadership and skills-building conference for the LGBT social justice movement in the United States, Advocates led a panel featuring youth leaders from Uganda and Jamaica to explore their struggles and successes in organizing for LGBT health and rights within a larger geo-cultural-political landscape.





"In Nepal, talking about sex and sexuality is a taboo thing. It's difficult to get information or even ask questions. I started working with the YUWA's Youth Activists Leadership Council (YALC) that works on sexual and reproductive health and rights (SRHR) so that young people, especially young women, would be able to talk about these issues and get the information they need. With guidance from Advocates for Youth, we worked to get comprehensive, age-appropriate sex education into schools. We founded a coalition of ten organizations also working on SRHR and had many meetings with policy makers, especially the Curriculum Department. We also started one of the first online activism petitions ever used in Nepal, directed at the Curriculum Department, in support of sex education. Finally, after three years, we were successful - the curriculum is being published and used in schools. Now we're working on teacher training. My dream is to see youth talking about sex and sexuality openly, without shame and fear, and I'll keep working on youth-friendly policies to achieve that dream. Advocates coordinators are the most amazing people that I have ever met. They have been supportive, encouraging, and motivating. They are geographically far away, but still always find a way to help us. They provide so much guidance, and it helps us reach our goals."

> Ursula works as a youth activist in Nepal and with Advocates' International Department. Partnerships with youth in the global south led to gains in Nepal, where after three years of advocacy by the youth activists, the government agreed to adopt a number of the council's recommendations on revising the national sexuality education curriculum, including adding information on contraception, safe abortion, sexuality, and sexual health services, and in Nigeria, where after three years of advocacy, the council successfully convinced the government to include a line item specific to adolescent sexual health in the national budget. Because of its success with such partnerships, Advocates was recognized by name in USAID's January 2013 brief, Youth Engagement in Development: Effective Approaches and Action-Oriented Recommendations for the Field, which established a framework that clearly embraces Advocates' strategies for engaging youth and developing youth leadership. This year, in a partnership with UNESCO and UNFPA, Advocates also continued to provide technical assistance and training on sex education curriculum development and teacher preparation for 15 countries in south and east Africa.



"As a National Youth HIV and AIDS Day (NYHAAD) Ambassador, I helped draft the mayor of Seattle's proclamation that not just the day, but the entire month of April, would be dedicated to raising awareness about young people and HIV in the Seattle area. We held events throughout the month, including doing HIV testing and distributing condoms. NYHAAD is a reminder for people to pay attention to what is going on with youth and get involved in fighting HIV. I got involved because people most affected by the issue should be at the forefront of making decisions and guiding policies and programs."

> Edric is one of Advocates' NYHAAD Ambassadors. This year Advocates spearheaded the second annual National Youth HIV and AIDS Day, April 10th, to raise awareness of the disproportionate impact of HIV and AIDS on youth, particularly youth of color and young men who have sex with men (YMSM). NYHAAD is a public culmination of Advocates' longstanding work on HIV/AIDS. According to the Centers for Disease Control and Infection (CDC), more than one in three new HIV infections in the US is among youth ages 13-24. Advocates has worked for years with historically Black colleges and universities in the Deep South distributing over 175,000 condoms and establishing 54 condom distribution sites and reaching nearly 25,000 with resources including HIV testing and linkages to care. In partnership with the CDC, Advocates also assisted 30 local and state education agencies in areas serving low income youth of color to address high HIV/AIDS and teen pregnancy rates. In addition, Advocates' continued its work with the Centers for Disease Control and Prevention to adapt, field-test, and pilot the first HIV prevention evidence-based intervention for YMSM under age 18 and began implementation in Los Angeles and San Francisco, California and Broward County, Florida.

"There is just something unique about the culture and the work of Advocates for Youth. Advocates brings an expertise not every organization is able to bring, ensuring that young people are part of the process and that our voices are heard.

"And there's a long-reaching as well as immediate impact -Advocates' youth activists are well trained and well supported, reinvesting training in whatever they choose to do. I meet people all the time who are working for reproductive and sexual rights, and realize they too are Advocates' alumni. Advocates has had a huge impact on my life, and I still use the skills I learned every day as I work to ensure reproductive health and rights in Ohio."

> **Ashley** was a youth activist on the Campus Organizing team and later with the Cultural Advocacy and Mobilization Initiative. Ashley holds a Master's in Public Health from the Ohio State University, is a member of Advocates' Youth Fundraising Advisory Board, and currently is employed as a health educator and active in promoting young people's reproductive and sexual health and rights in Ohio.



"There is a huge gap in sexual health resources for Muslim youth. If they receive sex education, it's often from a religious institution, and it leaves out a lot of information about prevention, and decision-making in relationships. Or, if they are allowed to take sex education in public school, it just doesn't resonate with their values. That's why HEART Women and Girls was founded - to give women and girls in the faith-based community a safe platform to have honest discussions about sensitive topics such as body image, reproductive health, and self-esteem. In partnership with Advocates with Youth, we did a peer education program with college-age women, which led to the recent release of two toolkits on how to design sex education programming for American Muslim youth - the first publications of their kind. We're training young women to become virtual peer educators as well, taking questions from young people online. Our programs have had an overwhelming impact on participants, empowering them to have honest conversations about sexuality issues that they otherwise might never have talked about. We hope to continue to empower young women to let go of blame and shame and know that they are in control of their own bodies and futures."

> Nadiah Mohajir, MPH, is Co-founder & Executive Director of HEART Women & Girls, a recipient of technical assistance, training, and seed funding through Advocates' Muslim Youth Project. The Muslim Youth Project builds the capacity of community-based, youth-serving organizations and institutions to provide science-based, culturally relevant sexual and reproductive health programming to Muslim youth 13 to 24 years old. Advocates is the only national organization with a project dedicated to supporting organizations working on sexual health issues related to Muslim youth. Staff provides networking opportunities, online resources, and technical assistance to 50 youth-serving providers, assisting them to integrate culturally relevant sexual health information and services into their youth programming. Advocates provided seed funding and assisted with a needs assessment on reproductive and sexual health for Sauti Yetu Center for African Women and Families in New York City. Advocates also provided seed grants and technical assistance to Jahajee Sisters, which worked with young Muslim women to create reproductive justice PSAs for television, Internet, and radio in New York City.



SPEARHEADING BOLD INITIATIVES IN RECOGNITION OF LGBT HEALTH AND RIGHTS

"I worked closely with Advocates' staff as part of the coalition Advocates spearheaded to get sexual orientation and gender identity questions on the Youth Risk Behavior Surveillance survey (YRBS). The coalition included GLSEN, the GSA Network, Trevor Project, and SIECUS. When we started in 2009, just a few states or local school districts included these questions. In FY 2013, because of our efforts more than half had done so. As a result, in 2014 the CDC announced that it would include two questions regarding sexual orientation as part of the core questionnaire for the state, local, and national surveys. This was a huge victory! Advocates brought organizing skills and technical expertise to the table in a tight time frame, bringing together the right people from across the country to make localized and state victories happen. The materials they prepared were especially helpful in making the case to public officials, resulting in a victory for those working to understand the depth and breadth of health issues experienced by LGBTQ youth."

> **Dave Reynolds** was a member of All Students Count, an Advocates-led coalition working for the inclusion of gender identity and sexual orientation questions on the Youth Risk Behavior Surveillance survey taken by high school students nationwide. The addition of these questions means that school districts around the country will get state and local data on LGBT youth to help guide their policies and programs and improve the services they offer to these students.





CREATING AUTHENTIC PARTNERSHIPS AND COLLABORATIVE IMPACT TO IMPROVE SEX EDUCATION

"The organizations in the Future of Sex Education Initiative (FoSE), a collaboration among the key organizations in the field focused on sex education, step out of their own organizational roles and create strategy and vision for sex education overall, working in a highly collaborative way. They evaluate gaps in the field and fill them, as with the National Teacher Preparation Standards released this year. Advocates for Youth has been a critical leader in FoSE. Advocates reports to young people and keeps the focus on their needs and putting infrastructure in place that can respond to those needs. FoSE has the commitment and the relationships with experts in the field, to make a huge impact with limited resources. It's a great return on our investment."

> **Rebekah Saul Butler** is Co-Executive Director at the Grove Foundation, a funder of the Future of Sex Education (FoSE). In the past year, FoSE worked with an advisory panel of experts from post-secondary schools around the country to draft and publish the National Teacher Preparation Standards on Sexuality Education. These standards are currently being used by the University of South Florida, Kennesaw State University (GA), North Carolina A & T State University, and East Carolina University to improve the sexuality education-related course work offered to their health and physical education teacher-candidates.

A NETWORK OF 75,000+ YOUTH ACTIVISTS

3550 community-based organizations served with ★ technical assistance ★ training & ★ resources

over 250,000 students affected by new

sex ed regulations in Broward County FL

1.2 MILLON CONDOMS distributed at over 1,000 SAFESITES on campuses nationwide

200,000 online actions taken

15 countries in Africa 🐴

provided training to improve sex education curricula: Angola, Botswana, Burkina Faso, Burundi, Kenya, Lesotho, Mozambique, Namibia, Nigeria, Rwanda, South Africa, South Sudan, Tanzania, Uganda, and Zimbabwe over 400 abortion abortion stories collected and shared to abortion leading to over 38 million media impressions

OUR MISSION AND VISION

Advocates for Youth champions programs and advocates for policies that help young people make informed and responsible decisions about their sexual health.

Through its vision of Rights.Respect. Responsibility.[®] ("3Rs"), Advocates believes that

- youth have an inalienable RIGHT to accurate and complete sexual and reproductive health information, confidential services, and a secure stake in the future;
- youth deserve RESPECT—valuing them means involving them in the design, implementation, and evaluation of programs and policies that affect their health and well-being;
- and society has the RESPONSIBILITY to provide young people with the tools they need to safeguard their sexual health, while young people have the RESPONSIBILITY to protect themselves from unwanted pregnancy and sexually transmitted infections, including HIV.

Deborah Arrindell *Chair*

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IN MEMORIAM AND CELEBRATION OF BARBARA HUBERMAN

This year, we lost a great champion of youth sexual health and rights, Barbara Huberman. Barbara served as Advocates' Director of Education and Outreach for the past 18 years. She passed away this spring after a prolonged battle with leukemia.

Barbara had a tremendous influence on our work here at Advocates for Youth. She gave us the Rights.Respect.Responsibility. Campaign, the European Study Tour, the National Support Center for State Teen Pregnancy Prevention Organizations, the State Organization Leadership Roundtable, Let's Talk Month, the Parents' Sex Ed Center, and National Teen Pregnancy Prevention Month, to name just a few.

She was understated and bold, loyal and rebellious; animated by a remarkable generosity of spirit which allowed her to serve as a mentor, adviser, and friend to countless young professionals working on these critically important issues. She taught us all that age is just a number, that work and passion should be entwined as one, that confidence is power, and that vision matters.

Perhaps Barbara's ultimate legacy is her vision for a world in which young people are respected for who they are today, not just who they may become. She believed in honest sex education, confidential sexual health services and equal opportunities for all young people to reach their potential. Certainly, she was proud to know that her vision lives on in the passion and commitment of this organization and a new generation of activists.



Why I Support Advocates for Youth



"When I meet our youth activists from the Deep South to the global south and they share how they are advancing youth LGBTQ health and rights, HIV/ AIDS education, abortion access, and more, it's easy to become an ambassador for Advocates' unique and powerful programs. Join me and invest in Advocates for Youth. Your support will help transform the future of youth sexual health by ensuring its leaders are diverse, the approach is holistic, and the work continues from the local to global levels."

Robin Brand, an Advocates for Youth Board Member and donor, is a nationally known political strategist. She is the President of RMB Strategies, a political consulting firm. Robin has held senior-level positions at the Gay and Lesbian Victory Fund and Victory Institute and the Gill Action Fund. At the Gill Action Fund, she developed electoral and advocacy strategies to pass same-sex marriage in Wisconsin, New Hampshire, Vermont, Connecticut, and Rhode Island.

OUR FINANCIALS APRIL 1, 2013 - MARCH 31, 2014



NET ASSETS BEGINNING OF YEAR: \$4,035,181 NET ASSETS END OF YEAR: \$6,531,998

*Revenue included large multiyear grants awarded in FY14 for use in FY14 as well as in future fiscal years. NOTE: The financial data have been summarized from the financial records of Advocates for Youth. A complete copy of the audit and/or Form 990 for the year ended March 31, 2014, prepared by Advocates' independent public accountant, is available upon request.



